

GTT publishes its 2024-2026 CSR roadmap

Paris – February 6, 2024. The GTT Group is publishing today its CSR¹ roadmap, covering the period 2024-2026 and approved by the Board of Directors in January 2024. This is the first time that GTT publishes a detailed plan of actions that the Group commits to implement, over a specific period, to achieve the objectives it has set in terms of Social Responsibility.

Reflecting the Group's values and its "*raison d'être*", GTT's 2024-2026 CSR roadmap is structured around three axes and nine commitments:

Axis 1: Fight against global warming

Through this axis, GTT is committed to:

- reduce the climate impact of its activities by setting ambitious targets to reduce its CO₂ emissions (Scope 1, 2 and 3). These objectives were submitted for validation to the SBTi²;
- decarbonise the maritime sector through the development of innovative containment systems for alternative fuels, as well as the development of digital services;
- contribute to building a sustainable world through, in particular, the development of new containment systems for the maritime transport of low-carbon energy, the manufacture of electrolyzers for the production of green hydrogen, and act in favor of the environment and biodiversity.

Axis 2: Responsible employer

In this context, GTT is committed to promoting the development and commitment of its teams by:

- reiterating the absolute priority given to the health and safety of its teams;
- accentuating its actions in favor of skills development and the promotion of talents, notably through training and by encouraging internal mobility;
- promoting diversity, inclusion and well-being, with strong objectives in favor of greater gender diversity, the adoption and implementation of a disability inclusion plan and actions raising awareness of psychosocial risks.

Axis 3: Corporate citizen

GTT places ethics and integrity at the center of the principles that govern the conduct of its activities. These principles are for everyone, whatever their role in the Group, a reference in terms of behaviour and action, whether individual and collective. Through this axis, the GTT Group:

- reaffirms its zero tolerance for corruption and undertakes to deploy within the Group, by 2026, a homogeneous ethical framework of the highest standard;
- imposes its responsible purchasing policy with the objective of having 100% of its suppliers signatories to its Supplier and Partner Code of Conduct by 2026;
- reiterates its support for local communities by committing to developing educational initiatives.

These nine commitments are accompanied by 24 clear and measurable progress indicators and objectives, described in the roadmap and will be reported on annually.

¹ Corporate social responsibility.

² SBTi: Science Based Targets initiative – www.sciencebasedtargets.org

GTT's 2024-2026 CSR roadmap is available on the Group's website, in its dedicated CSR area.

Philippe Berterottière, Chairman and Chief Executive Officer of GTT Group, said: *"Our 2024-2026 CSR roadmap is perfectly in line with our "raison d'être" and constitutes an important step for the Group in terms of commitment and social responsibility. This precise and detailed action plan now allows us to align our mission and our activities with strong and ambitious commitments, and demonstrates our determination to put technology at the service of building a sustainable world."*

Financial agenda – reminder

- Publication of the 2023 annual results: February 26, 2024 (after close of trading)
- 2024 first-quarter activity update: April 19, 2024 (after close of trading)
- Shareholders' Meeting: June 12, 2024
- Publication of the 2024 half-year results: July 25, 2024 (after close of trading)
- 2024 third-quarter activity update: October 25, 2024 (after close of trading)

About GTT

GTT is a technological expert in containment systems with cryogenic membranes used to transport and store liquefied gases. For 60 years, GTT has been designing and providing cutting-edge technologies for a better energy performance, which combine operational efficiency and safety, to equip LNG carriers, floating terminals, land storage, and multi-gas carriers. GTT also develops systems dedicated to the use of LNG as fuel, as well as a full range of services, including digital services in the field of Smart Shipping. The Group is also active in hydrogen through its subsidiary Elogen, which designs and assembles electrolyzers notably for the production of green hydrogen. GTT is listed on Euronext Paris, Compartment A (ISIN FR0011726835 Euronext Paris: GTT) and is notably included in SBF 120, Stoxx Europe 600 and MSCI Small Cap indices.

Investor Relations Contact:

information-financiere@gtt.fr / +33 1 30 23 20 87

Media Contact:

press@gtt.fr / +33 1 30 23 56 37

For more information, visit www.gtt.fr

Important notice

The figures presented here are those customarily used and communicated to the markets by GTT. This message includes forward-looking information and statements. Such statements include financial projections and estimates, the assumptions on which they are based, as well as statements about projects, objectives and expectations regarding future operations, profits, or services, or future performance. Although GTT management believes that these forward-looking statements are reasonable, investors and GTT shareholders should be aware that such forward-looking information and statements are subject to many risks and uncertainties that are generally difficult to predict and beyond the control of GTT, and may cause results and developments to differ significantly from those expressed, implied or predicted in the forward-looking statements or information. Such risks include those explained or identified in the public documents filed by GTT with the French Financial Markets Authority (AMF – Autorité des Marchés Financiers), including those listed in the "Risk Factors" section of the GTT Universal Registration Document filed with the AMF on April 27, 2023, and the half-year financial report released on July 27, 2023. Investors and GTT shareholders should note that if some or all of these risks are realised, they may have a significant unfavourable impact on GTT.